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Free Coffee Day!

To celebrate those employees with Birthdays in May (see Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on May 24th through early AM on May 25th. ENJOY!

HAPPY BIRTHDAY TO ALL!

Improvement Idea Winner By Johnathan Rex, Plant Mgr.

Congratulations! Tom Felder, an Inspector in Quality Control, is the Improvement Idea winner for the month of April.



Tom's improvement idea is to go "green" in our restrooms and install air blowers to dry our hands instead of the paper towels we have been using. This will reduce the amount of supplies we need and may also help minimize some of the paper related problems we seem to have.

A total of 3 improvement ideas were submitted in April. Others contributing ideas were **Frank Rapine** and **Michael Davis**. Thank you, everyone, for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, May 24, at 3:10 PM in the Induction area. Tom will be drawing the name of one lucky employee for the "Employee Appreciation" spin. Come and join us to see if you could be the next lucky person spinning the Rex Wheel of Chance.

If you have ideas for improvements here at Rex, write them down on a piece of paper and drop them in the box outside of the Production office. Perhaps you'll be the next improvement idea winner and have an opportunity to spin the Rex Wheel of Chance.

Monthly Winners

By Johnathan Rex, Plant Mgr.

Our Improvement Idea winner for the month of March was **Evelyn Chmielewski**, Administrative Assistant. Evelyn along with Nancy Gardner, James Forbes, Keith Bannon, Vernell Donaldson, Yao Kangni Soukpe, Victor Carrasquillo, Maria Monje, Vindon Griffin Jr., and Cory Hunter, also submitting ideas in March, each received a "Thank You" pin and a \$5 lottery ticket.



Evelyn, the Improvement Idea winner for March, is congratulated by Johnathan Rex, Plant Mgr.

Before Evelyn took her spin on the Rex Wheel of Chance, we had her draw the name of an employee for the "Monthly Employee Appreciation" reward. That lucky winner was **Keith Bannon**, Maintenance "A" Mechanic in the Maintenance Department. Keith took his spin and won a reward of \$50.



Keith Bannon (right), the Employee Appreciation winner, is congratulated by Johnathan Rex, Plant Manager.

We also had Evelyn draw slips from a bucket that contained the names of all the people who work for Rex Heat Treat. Five names were drawn and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners of lottery tickets were **Mike Santiago, Dave Brough, Bill Attieh, Richard Harris, and Vernell Donaldson**.



Johnathan Rex, Plant Mgr., hands out "Thank You" pins and lottery tickets to Nancy Gardner, Jim Forbes, and Vindon Griffin, Jr., who also submitted ideas.

When **Evelyn** took her spin, she won a reward of 1/2 day vacation plus \$150.

Employees who had perfect attendance for the last quarter each received a \$100 bill; they were **Rafael Abreu, Chuba Blaze, Sharley Dubisette, James Forbes, Yao Kangni Soukpe, Maria Monje, and Chris Snyder**.



Mike Santiago was one of the lucky lottery ticket winners.

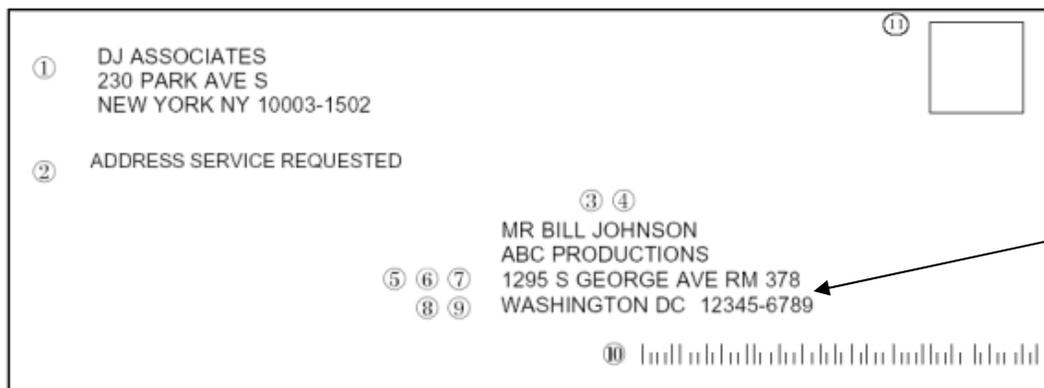
We had an assortment of cookies, donut holes and fresh tangerines for refreshments and free hot beverages from the vending machine.

Why not join us at next month's spin if you can? Perhaps you'll be the next lucky Employee Appreciation winner and have an opportunity to take a spin on the Rex Wheel of Chance.

The Proper Way to Address Mail

The following instructions are from the US Postal Service website.
This is the proper way to address all your outgoing mail.

Format elements are the pieces that make up a completely addressed mail piece as illustrated below.



The P.O. Box number would go on a separate line between the street address and the city, state, zip code.

Elements of the Mailpiece (Identified in the Diagram Above):

1. Always use a return address—if the letter is undeliverable, it can be returned.
2. Endorsements are placed above and to the left of the delivery address (2 lines below return address).
3. Name and/or "Attention:" line. Print or type delivery address clearly in center of envelope (Use 10, 12, 14 pts for best readability).
4. First and foremost, the endorsement should be clear and legible:
 - Use all caps, spaces between words, no punctuation, and left justify the margin.
 - The color contrast between the endorsement and the mail piece background must be kept at a reasonable degree. A brilliant colored background or reverse printing is not permitted for automation discounts. Pieces prepared in this manner will require slower, manual processing.
5. Always use applicable directionals in address (e.g., "N" for north and "S" for south).
6. Always use applicable abbreviated locators in address (e.g., APT, ST, AVE).
7. Always include applicable RM (Room), FL (Floor), STE (Suite), or APT (Apartment) # on same line as (and after) street address (preferred), or on the line above the street address.
8. Use two letter state abbreviations in address block.
9. Use ZIP Code ZIP+4 (if known) on last line following city and state.
10. This is the barcode area; if you do not have a program that calculates and prints the correct barcode, then **leave this area blank**.
11. Postage is placed in upper right corner.

IMPORTANT POINTS TO REMEMBER:

Always print or type the address so that electronic scanning equipment can read it easily. The city, state, and zip code should always be the last line in an address. If there is a P.O. Box number, it should be in the line above the city, state, and zip code. If there is a street address and a P.O. Box number, the P.O. Box number should always be on the line after the street address. Do not write anything below the city, state, and zip code, like Attention: or Dept. etc. That information should always be written above the street address. The electronic scanning equipment that reads the address at the post office reads it from the bottom up. As soon as it reads the zip code, the mail is automatically sorted by that zip code and is on its way. If anything is written below the zip code (besides a barcode), the electronic scanning equipment will not be able to automatically sort that piece of mail. It will go directly to manual sorting, which will delay the delivery of that piece of mail.



Memorial Day is a celebration of remembrance for the brave service of men and women who gave their lives for their country. Originally, Memorial Day honored those who had died in the Civil War. Now, it honors all those who died in service to our country. Memorial Day is on May 31 this year.

Taps



A LITTLE HUMOR

FEMALE GOLFING TERMS

CADDY – Two women talking about a third who isn't there to defend herself.

CHIPPING – Time to get our nails done again.

DOUBLE BOGIE – "Casablanca" followed by "African Queen."

FAIRWAY – Splitting the bill when the girls go to lunch.



GOOD LIE – Weight on our driver's license.

GREENS – Lunch we eat when we'd really love a cheeseburger.

HOLE-IN-ONE – Time to get new pantyhose.

IRON – What guys need to learn to do their own shirts.

ROUGH – Getting a guy to understand pretty much anything.

SHAFT – You watch the kids while he gets to go golfing.

SLICE – "No thanks...just a sliver."

TEES – Putting on that Victoria Secret negligee.

WATER HAZARD – Giving the kids too much to drink before a road trip.

WEDGE – Bathing suit that's too tight.

Happy Birthday

Employees celebrating a birthday in **May** are listed below. Let's wish them a happy day.

18	Sid Heflin
20	Fred Cherezov
21	Tom Felder
22	Bill Attieh

"It was different when we were kids. In second grade, a teacher came in and gave us all a lecture about not smoking, and then they sent us over to arts and crafts to make ashtrays for Mother's Day."

~
Paul Clay

Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **May**

6 to 10 Years

Ron Makos

Over 10 Years

Tim Plaughter (20)

You will receive your annual gift at the monthly spin.

Did You Know?

Mother's Day - May 9



The ancient Greeks celebrated Rhea, "Mother of the Gods," with honey-cakes, beverages, and flowers at dawn—the earliest known **Mother's Day** celebration. Most often Rhea's symbol is a pair of lions, the ones that pulled her celestial chariot and were seen often, rampant, one on either side of the gateways through the walls to many cities in the ancient world. In art, Rhea is usually depicted seated in a throne flanked by lions or on a chariot drawn by two lions. The second largest moon of the planet Saturn is named after her. The name of the bird species *rhea* is derived from the goddess name *Rhea*.

The ancient Egyptians celebrated the goddess Isis, who was considered the **mother** of the pharaohs. Romans also honored Isis by celebrating for three days. She was worshipped as the ideal mother and wife as well as the matron of nature and magic. She was the friend of slaves, sinners, artisans, the downtrodden, as well as listening to the prayers of the wealthy, maidens, aristocrats and rulers. Literally, her name means "she of the throne". Her original headdress was a throne.



Anna Jarvis is recognized as the founder of the **Mother's Day** holiday in the United States of America. On May 12, 1907, two years after her mother's death, she held a memorial to her mother and thereafter embarked upon a campaign to make "Mother's Day" a recognized holiday. She succeeded in making this nationally recognized in 1914. By the 1920s, Anna Jarvis had become soured by the commercialization of the holiday. She and her sister Ellsinore spent their family inheritance campaigning against the holiday. Both died in poverty. Anna Marie Jarvis never married and had no children. She died in West Chester, Pennsylvania, and is buried in West Laurel Hill Cemetery, Bala Cynwyd, Pennsylvania.

NAVIGATOR NEWS

REX HEAT TREAT COMPANY PICNIC

The **Rex Heat Treat** Company picnic is upon us. This year's event will be held at **Neshaminy Shore Picnic Park** in Hulmeville, PA. We will be glad to provide Maps to anyone who needs one. Please note—at the bottom of the flyer is the form that you **MUST** complete even if you are **NOT** planning to attend. **There's no time to put it off because the deadline for signing up is Friday, May 14, 2010.** PLEASE be sure to fill out every portion of the form and don't assume that we know how many kids you have or their ages. We need an accurate head count. The Last two picnics were great fun! And this year will be the best one yet! If you have any questions or concerns pertaining to the picnic, please see one of these Navigators: Nancy Gardner, Scott Wagner, Tom Felder, Frank Rapine, or Greg Bruno. Grab your form and fill it out now. The Plant Bulletin Board will have extras if you lost your form or left it at home.

WE HOPE TO SEE EVERYONE THERE THIS YEAR!

REX HEAT TREAT
NESHAMINY SHORE PICNIC PARK
Hulmeville, PA

REX HEAT TREAT
Company Picnic
SUNDAY JUNE 6, 2010
11 AM TO 6 PM

LOADS OF FUN for all ages:
4 Swimming pools; Canoeing, paddle boats, fishing; Land sports activities; Kiddie Play Area; Game Room; Video Arcade Room; and **MUCH, MUCH MORE!**

Menu: BBQ Ribs & Rotisserie Chicken, Grilled Hamburgers and Hot Dogs, Potato salad, Coleslaw, Broccoli Tomato Salad, Mac & Cheese, BBQ Baked Beans, Corn on the Cob, Watermelon, Donair rolls, and a wide variety of soft drinks

Who's Invited?
All employees, along with their spouse or one guest, children and step-children who are your dependents. We would like to invite your extended family, but due to economic conditions and budgeting constraints, the expansion of family members will be limited to anyone who qualified as a dependent for insurance purposes, or your significant other. Married children and grandchildren are not qualify.

Questions?
Please contact any of the Navigators: Nancy Gardner, Scott Wagner, Tom Felder, Frank Rapine, or Greg Bruno.

Food will be served from Noon to 4 (Come Hungry!)

Employee Picnic Reservation Form
Please complete this form: (Please print)

Name _____ Phone _____
Check if coming by Train _____ or shuttle will be provided to transport you to and from the picnic.
Spouse _____ (OR) 1 Guest _____
I will bring my _____ children. My children's ages are: _____
(number)
Total family members attending (including employee). **Please provide an accurate count.**

Please detach and return this form to the HR Folder in the Production Office or the HR office in BCK by **Friday, May 14, 2010**
(Because we need an accurate head count, no reservations can be accepted after this date.)
** Please check here if you will not be able to join us this year:

Lawn Mower Safety

The power mower is one of the most dangerous tools around the home. Each year, approximately 70,000 persons with injuries caused by power mowers are treated in emergency departments. About 10,000 of the people hurt are younger than 18 years. Older children and adolescents are most often hurt while cutting lawns as chores or as a way to earn money.

Lawn mower injuries include deep cuts, loss of fingers and toes, broken and dislocated bones, burns, and eye and other injuries. Some injuries are very serious. Both users of mowers and those who are nearby can be hurt.

To prevent lawn mower injuries:

- Only use a power mower with a control that stops the mower if the handle is let go. This control should never be disconnected.
- Do not allow children younger than 16 years to use ride-on mowers. Children younger than 12 years should not use walk-behind mowers.
- Children should never ride as a passenger on a lawn mower. Children on riding mowers have the potential to fall and be run over by the mower, resulting in serious injury and/or amputation of the extremities.
- Any time adults are using a lawn mower, they should make sure to keep children out of the yard and in a well-supervised area to avoid injury.
- Lawn mower operators should wear protective gear including pants, steel-toed boots, goggles and ear protection, excluding portable music players. Never have bare feet or wear sandals or sneakers while mowing.
- Make sure all debris (rocks, sticks and toys) are removed from the yard before you begin mowing. Loose objects can project out of the lawn mower and cause serious injury.
- Do not pull the mower backward or mow in reverse unless absolutely necessary. Always look down and behind before and while mowing backwards.
- Riding mowers have the potential to tip or roll over if used on slopes or steep hills, which can result in serious injury.
- Always read the lawn mower owner's manual for operating and care instructions. The owner's manual will provide instruction on fueling the machine and on proper use.



SAFETY SLOGANS:

HOME SAFE—NOT JUST FOR BASEBALL. AVOID OVEREXPOSURE—PAY ATTENTION TO THE SUN.

LEAVE HORSEPLAY TO HORSES. EYES ARE PRICELESS—EYE PROTECTION IS CHEAP.