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Improvement Idea Winner

By Scott Wagner, Plant Mgr.

Congratulations! Brian Wingate, a Material Handler on Day Shift, is the Improvement Idea winner for the month of May.



Brian's idea is to create an improved "Discrepancy Report" used by the Receiving Department to document issues with material when it arrives on our dock. Our current form is outdated and doesn't include space to document many of the issues they come across. A new form will be created which will provide space for all types of possible discrepancies. This will help to train new employees and be a good reminder for our trained personnel while they are receiving work.

A total of 9 improvement ideas were submitted in the month of May. Others contributing ideas were **Vindon Griffin Jr.** and **Cory Hunter**, with 2 ideas each and **Gregory Bruno**, **Ray DeHaven**, **Monserate Santiago**, and **Chuba Blaze** with 1 idea each. Thank you, everyone, for letting us know your ideas for improvements here at Rex.

The next Improvement Idea spin will be held on Monday, June 18, at 3:10 PM in the Induction area. Brian will be drawing the name of one lucky employee for the "Employee Appreciation" spin. Think it could be you?

Put your ideas for improvements on a piece of paper and drop them in the box outside of door of the Production office. If you're the next winner, you'll have an opportunity to take a spin on the Rex Wheel of Chance!



Father's Day—June 17

Free Coffee Day!

To celebrate those employees with Birthdays in June (see Birthday Listing on page 3), there will be **free coffee** from the vending machine starting early AM on June 18th through early AM on June 19th. ENJOY!

HAPPY BIRTHDAY TO ALL!

Monthly Winners

By Scott Wagner, Plant Mgr.

Our Improvement Idea winner for the month of April was **Ray DeHaven**, a Material Handler in the Shipping Department on the Mid Shift. Ray, along with Cory Hunter, James Forbes, Tom Felder, Brian Wingate, Yao Kangni Soukpe, Evelyn Chmielewski, Keith Bannon, Nancy Gardner, and John Moss, who also put in improvement ideas in April, received a "Thank You" pin and a \$5 lottery ticket.



Ray DeHaven (right), the Improvement Idea winner, is congratulated by Scott Wagner, Plant Manager.

We had Warren Carney draw a name for the "Monthly Employee Appreciation" reward. That lucky winner was **Victor Carrasquillo**, an Furnace Operator in the 100 Group. Victor won a reward of \$50 on his spin.



Victor Carrasquillo (left), the Employee Appreciation winner, is congratulated by Scott Wagner, Plant Manager.

Slips were drawn from a bucket that contained the names of all Rex employees. Chris Constable drew five names and the winners each received a \$5 instant lottery ticket. Those 5 lucky winners of lottery tickets were **Cory Hunter**, **Frank Rapine**, **Derek McAlarney**, **Robert Forbes**, and **Bill Attieh**.

When **Ray** took his spin, he won a reward of \$100.

Out of all the correct guesses submitted for **The Rex Riddle**, one name was drawn to receive a \$5 instant lottery ticket. That winner was **James Brough**.

For refreshments everyone enjoyed an assortment of cookies, mini cupcakes, and free hot beverages from the vending machine.

Please try to join us next month. You never know—perhaps you'll be the next person taking a spin on the Rex Wheel of Chance.



Scott Wagner, Plant Manager, hands out "Thank You" pins and lottery tickets to Cory Hunter, James Forbes, Tom Felder, Evelyn Chmielewski, Nancy Gardner, and John Moss, who submitted improvement ideas for the month of April.

Cory Hunter and Frank Rapine were two of the lottery ticket winners.



Ron Makos (8 yrs) receives his anniversary gift from Scott Wagner, Plant Manager. Also celebrating an anniversary was Tim Plaughter (22 yrs).

Sarah Mansuetti Receives ASM Award

By Peter Kropff, Director of Quality Control

Each May the Philadelphia Chapter of ASM has a meeting to honor past chairmen and to give awards to members that have dedicated their time to the operation and betterment of the Philadelphia Liberty Bell Chapter.

Sarah Mansuetti, Rex Heat Treat - Lansdale's Quality Manager, was the recipient of the Philadelphia Chapter Distinguished Service Award for 2011-2012. This award recognizes the ASM International Member for meritorious service and dedication in supporting the Chapter and for their knowledge of and commitment to ASM International.



Ron Smith, from the Awards Committee, presents Sarah Mansuetti the Meritorious Service Award.



Past Chairmen of the Philadelphia Liberty Bell Chapter of ASM who were present at the May 2012 meeting. Sarah Mansuetti is in the front row, second from the right. Peter Kropff, Rex Heat Treat - Lansdale's Director of Quality Control, who was a past Chairman of the Chapter, is in the back row, far right.

For the 2011-2012 year Sarah was the Immediate Past Chair, Sustaining Members Chair, and Chair of the Web Committee for the Philadelphia Chapter. Sarah also holds positions on ASM National Committees. She is currently the Co-chair for the Emerging Professionals Committee and Chair for National's Web Committee.

Sarah also was selected by ASM National to nominate the next ASM National Chairperson by being on the National Nominating Committee.

We congratulate Sarah on being chosen to receive this very prestigious award.

June is National Safety Month

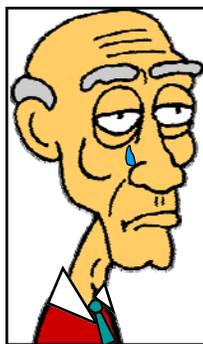
NATIONAL SAFETY MONTH 2012 Safety 24/7

Each June, the National Safety Council encourages organizations to get involved and participate in National Safety Month. NSM is an annual observance to educate and influence behaviors around the leading causes of preventable injuries and deaths. Each week carries a theme that brings attention to critical safety issues.

- Week 1 June 3-9
Employee Wellness
Small changes can make a big difference to your health and wellness. If people made the choices to eat better, engage in more physical activity and quit smoking, at least 80% of all heart disease, stroke and type 2 diabetes—and up to 40% of cancer—could be prevented, according to the World Health Organization.
- Week 2 June 10-16
Work Ergonomically
Ergonomics involves designing the job environment to fit the person and is important to take into consideration at work, but also while working on projects at home. It's about learning how to work smarter and preventing conditions such as overexertion.
- Week 3 June 17-23
Prevent Falls
Most falls are preventable. Many people attribute falls to being clumsy or not paying attention, but many risk factors exist. Risk factors include physical hazards in the environment, age-related issues and health conditions. Reduce your risk and find fall hazards in your workplace and home to prevent injuries and keep others safe round the clock.
- Week 4 June 24-30
Drive Safely
Driving is one of the most dangerous activities you will do each day. As traffic on the roads increases during the summer months, keep in mind tips on issues such cell phone distracted driving, safety belt use, impaired driving and aggressive driving to stay safe when driving for work or pleasure.

Each week during the month of June, a tip sheet and quiz for that week will be posted on the plant and office bulletin boards. Take a moment to look over both and do your part to help promote safety.

A LITTLE HUMOR



A couple goes out to dinner to celebrate their 50th wedding anniversary. On the way home, she notices a tear in his eye.

“Aw! Harold. Are you getting sentimental because we’re celebrating 50 wonderful years together?”

He replies, “No, I was thinking about the time before our nuptials. Your father threatened me with a shotgun and said he’d have me thrown in jail for 50 years if I didn’t marry you. Tomorrow I would’ve been a free man!”

Happy Birthday

Employees celebrating a birthday in **June** are listed below. Let’s wish them a happy day.

- | | |
|----|------------------|
| 1 | Kris Hunsicker |
| 4 | Nancy Gardner |
| 7 | Brian Wingate |
| 8 | John Sherman |
| 11 | Victor Lopez |
| 16 | George Rusinko |
| 18 | Don Wiggins |
| 24 | Terry Copenhaver |

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Yearly Work Anniversaries

The following employees are celebrating their Work Anniversaries in **June**

1 to 5 Years

Over 10 Years

John Moss

Victor Carrasquillo (12)

Vindon Griffin (14)

You will receive your annual gift at the monthly spin.

The Rex Riddle - #15 ?

I can go up
or I can go down,
but I never move!

What am I?

To submit your guess for The Rex Riddle, take a slip out of the folder in the rack in the Production Office, fill it out, and drop it in the box outside of the Production Office door. Guesses will be taken until the morning of the monthly spin.

One name will be drawn from all the correct answers to receive a \$5 instant lottery ticket.

Can you figure out the riddle?

Answer to Last Month's Riddle

Discovered in Africa, I spread like a tide
To become a hot staple known the world wide.
A necessity to some, a treasure to many,
I'm best enjoyed among pleasant company.

Some like me hot and some like me cold.
Some prefer mild, others only bold.
Some take me straight, while some like to savor
My essence to which has been added a flavor.

So put down your cares and sit awhile with me;
I'll send you back refreshed and full of energy.

What am I?

ANSWER: Coffee

Did You Know?

Weddings

In Pennsylvania, ministers are forbidden by law from performing marriages if either the bride or groom is drunk.

Years ago, brides placed their bouquets at cemetery grave sites, in remembrance of family members who were no longer alive.



The custom of tiered cakes emerged from a game where the bride and groom attempted to kiss over an ever-higher cake without knocking it over.

The Roman goddess Juno rules over marriage, the hearth, and childbirth, hence the popularity of June weddings.



Back in the days when marriages were arranged by family members, the newlyweds very rarely were allowed to see one another. Family members exchanging a dowry were afraid that if the Groom didn't like the appearance of the Bride's face, he might refuse to marry her. This is why the Father of the Bride "gave the Bride away" to the Groom at the actual wedding ceremony. Only after lifting her veil just prior to the ceremony did the Groom see the Bride's face for the first time! Early Greek and Roman Brides wore red or yellow veils to represent fire, and to ward off demons.

The English believe a spider found in a wedding dress means good luck. Yikes!



ATTENTION TO THOSE ATTENDING THE COMPANY PICNIC AT DORNEY PARK ON JUNE 10, 2012

TICKETS will be distributed FRIDAY, JUNE 8th. If you are on vacation that week, be sure to stop by Nancy Gardner's desk (or see one of the Navigators) to pick up your Tickets **before** you leave for vacation.

The tickets will come to you in a plain white envelope with your name on it. Inside the envelope, you will find:

- ONE 3-part Admission ticket for each person signed up (Under 2 does not need a ticket)
 - 1st PART gets you into the Park
 - 2nd PART gets you into the grove (Rex Heat Treat Picnic Area)
 - 3rd PART is for you to keep. Be sure to carry this with you if you have to leave the park and want to come back the same day.
- ONE (only) Parking pass. (Given to Employee ONLY)
- ONE Dinosaur Exhibit Pass for each person
(ALL tickets are good for this day ONLY)

Printed Directions from Rex Heat Treat will be available on the bulletin board.

The park will be open from 10 AM to 10 PM.

1. Upon arriving, head for "*The Grove*" to locate our reserved picnic area.
2. You will be given a *waterproof* wrist band which allows entry into *The Grove* where *all you can eat* food & drinks will be served from Noon until 5 PM.
3. Every employee **MUST SIGN IN** on the clipboard located on one of the picnic tables.

PLEASE NOTE—VERY IMPORTANT

- DORNEY DOES NOT ALLOW FOOD OR DRINKS TO BE BROUGHT INTO THE PARK
- DORNEY DOES NOT ALLOW FOOD OR DRINKS TO BE TAKEN OUT OF THE GROVE AREA

WE ARE LOOKING FORWARD TO SEEING EVERYONE THERE!

SAFETY SLOGANS:



SAFETY FITS LIKE A GLOVE. TRY IT ON!

SAFETY IS A STATE OF MIND—ACCIDENTS ARE AN ABSENCE OF MIND.

IT'S EASIER TO ASK A DUMB QUESTION THAN IT IS TO FIX A DUMB MISTAKE!

